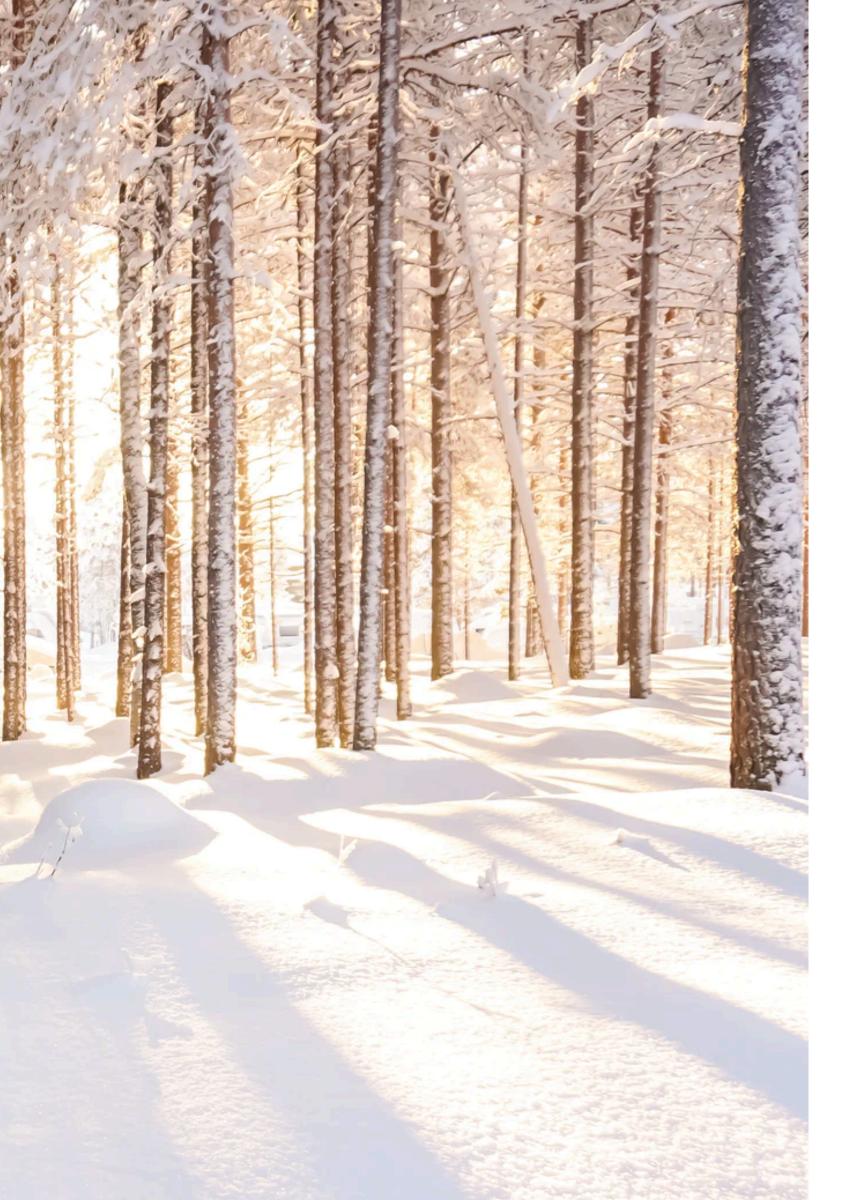


### Environment

How we've made our business environmentally sustainable.





#### ENVIRONMENT

#### Our policy

Our commitment is to always put environment first in all we do is demonstrated in these general goals:

- Always follow and exceed all applicable official rules and regulations
- Implement modern waste management methods for handling of waste and do what we can to promote waste reduction and recycling.
- Always make environmental purchasing decisions.
- Reduce and prevent carbon dioxide emissions and pollution, including minimising travel by promoting connected work from home and alternative commuting opportunities
- Promoting the development of sustainable premises and constantly striving for environmentally friendly buildings and workplaces



ENVIRONMENT

## We work in minimalistic fashion

Flowplayer is a pioneer in remote working.

Some of our early employees worked online for 10 years before meeting physically. We travel as little as possible and use online tools both internal- and external communications.

We favour video conferencing over physical meetings.

Many of our employees are genuinely worried about climate change. They fly sparingly, use bike for commuting and have never owned a car.

ENVIRONMENT

# We use sustainable cloud vendors

We only use cloud providers that take a broad, science-based approach to measuring and reducing carbon emissions in our operations.

